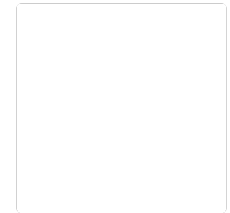




# An overview of sustainability certifications



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Delivered by:



On behalf of:



# The Agenda



**09:00-09:15**

Networking and tea/coffee

**09:15-09:30**

Introduction to Future Leap and the Workforce for the future programme (Katherine Piper / Chris Parsons)

**09:30-09:45**

Why certify?: B-Corp and Future Leap's own journey (Katherine Piper)  
*Framing the exploration of certifications using B Corp as a holistic overview*

**09:45-10:00**

Q&A / break

**10:00-10:30**

Industry specific certifications (Tom Batten)  
*An overview of corporate reporting frameworks and industry-specific certification programmes*

**10:30- 10:45**

Q&A / Break

**10:45 - 11:30**

Climate certifications & Environmental management systems (Simon Forsyth)

**11:30-12:00**

Final Q&A / Close





# The Future Leap Network

- Co-working includes membership to the network
- Free access to our standard events and events on demand
- Join a Network of industry experts
- 1-2-1 meetings to progress your sustainable journey
- Share your good news with our Network
- Priority to influence our events programme
- Multiple discounts at our Sustainability Hub and Festival of Sustainable Business



"We are a sustainable business network, giving organisations the space, knowledge and tools to accelerate their sustainability journey and progress towards carbon neutrality."



# Upcoming Events



## **October Sustainability-Tea Break**

October 26, 2022

## **The Future Cities Series: The Role of Tech in Supporting Wellbeing and Inclusion**

November 8, 2022

## **Retrofitting Your Business: The Property Transition**

November 17, 2022

## **Better Business: Removing Your Barriers to B Corp**

November 22, 2022

## **Think, Build, Grow - Planning for Sales and Marketing Success in 2023**

November 29, 2022

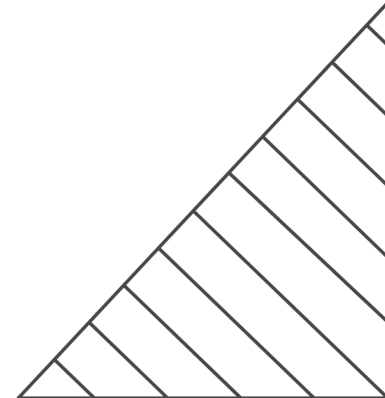


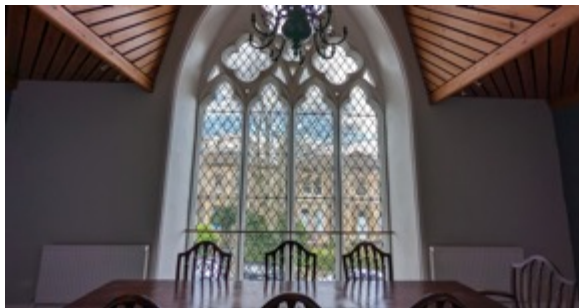


# Gloucester Road Hub

An award winning one stop shop in the heart of Bristol's cultural centre, providing the tools and infrastructure for businesses to become more sustainable.

- Co-working and office space
- Virtual office
- Events space hire
- Eco café and catering
- Sustainable products showcase
- Consultation
- Future Leap Finance

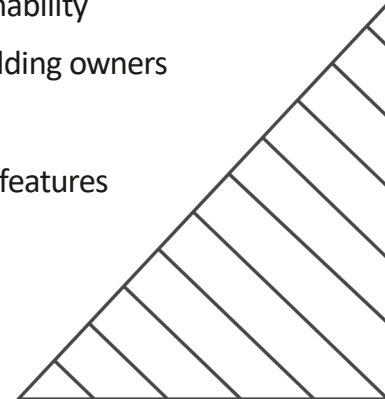




# Clifton Hub

Future Leap Clifton, our second co-working site, boasts a beautiful period building set within the Old Chapel off Whiteladies Road.

- 3 meeting spaces
- Co-working for 30 people
- 4 office spaces (1 x up to 12 people office, 2 x 3 people office, 1 x 16 people office)
- Sustainable refurbishment- Future sustainability improvements in partnership with the building owners
- Carbon neutral
- Lots of natural light, greenery, and period features
- Garden space (coming soon)





# Festival of **SUSTAINABLE BUSINESS**

**400** hybrid conference attendees

**200** gala dinner attendees

**500** exhibition attendees

**4.3** out of 5 rating overall



"I loved the people I met at the event – they were so **inspirational**, and I feel there could be **potential to work/collaborate** with some of them in the future."

**Get in touch if you are interested in sponsoring, exhibiting, speaking or collaborating!**



Festival of  
**SUSTAINABLE  
BUSINESS**

Discover | Innovate | Collaborate | Support | Act



**Net Zero  
services**



**Digital  
sustainability**



**Retrofit**

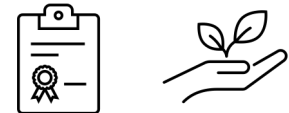


**Impact  
assessment  
guidance**

**Renewable  
Energy**



**Environmental  
management**





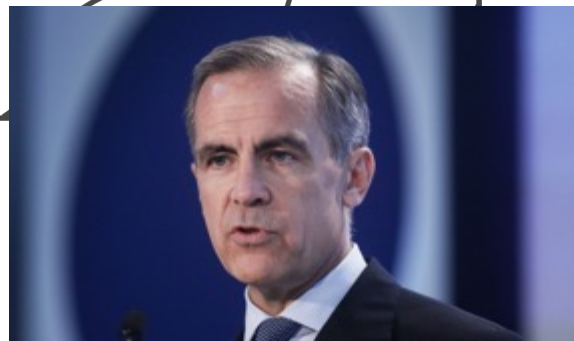
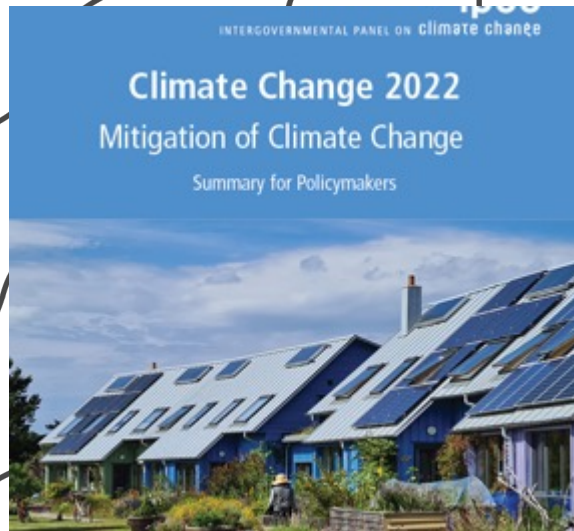
# Future Leap Finance

*"To support SMEs within the network that need access to appropriate financial mechanisms needed for growth"*



- Future Leap Finance is one of the first finance solution providers that will not only report on the traditional financial index but also **demonstrate the true 'value' of an investment.**
- Providing companies with structured finance to support cashflow and to increase the rollout of technology through solutions such as **asset finance, sales aid leasing and others.**
- Future Leap will report on the true impact of capital to lenders by **capturing and reporting on the secondary social and environmental impacts** through our own developed impact matrix based on the SDG's





“The scientific evidence is unequivocal: climate change is a threat to human well-being and the health of the planet. Any further delay in concerted global action will miss the brief, rapidly closing window to secure a livable future.”

“Companies that don’t adapt will go bankrupt without question.”

“It’s not just a niche part of the economy. It’s a whole economy transition.”

Mark Carney, UN Special Envoy for Climate Action and Finance





# Why certify? B-Corp and Future Leap's own journey

Katherine Piper

Head of Partnerships and Sustainability, Future Leap

# Why certify?



- **Embed best practice...** and what we are already doing!
- **Communicate our intentions...** internally and externally
- **Be held to a high standard...** and be expected to improve!
- **Benchmark our performance...** against other values-led organisations.
- **And... Benefit from joining the 'club'**



# Why B Corp?

The B Corp Community is a global movement of businesses who provide leadership by demonstrating their commitment to people and the planet.

## It's a great fit!

### **B Corp Vision:**

An inclusive, equitable and regenerative society

### **Future Leap Mission:**

We are a sustainable business network, giving organisations the space, knowledge and tools to accelerate their sustainability journey and progress towards carbon neutrality.

- Reputational risk
- Fear of being left behind
- We have our own B Leader consultant
- The right thing to do!

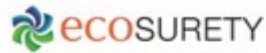


- 5,000 B Corps
- in 82 countries
- covering 156 industries





# Community of Changemakers



Triodos Bank

STRIDE TREGLOWN



octopus energy





# Step 1: Complete B Impact Assessment



5 sections:

**Governance** – mission, ethics, amended articles

**Workers** – salaries, wellbeing, careers development, satisfaction

**Community** – diversity, economic impact, civic engagement, supply chain

**Environment** – management, carbon, water, land, education

**Customers** – impact, feedback, improvements







# Impact Area: Governance

**Mission Lock** ★ 🔖

[LEARN MORE](#) [FEEDBACK](#)

Separate from a mission statement, what has your company done to legally ensure that its social or environmental performance is a part of its decision-making over time, regardless of company ownership?

This question is related to the legal requirement for Certified B Corps. Click "Learn" for more information and resources about this requirement.

- Signed a contract or Board resolution committing to adopting a legal form that requires consideration of all stakeholders (e.g. signed B Corp Agreement)
- Adopted a specific legal entity or governance structure that preserves mission over time, but does not require consideration of all stakeholders in its decision-making (e.g. cooperative)
- As a company wholly owned by another company that has not done so, amended corporate governing documents or adopted a legal entity that requires consideration of all stakeholders in its decision-making (e.g. benefit corporation, completed B Corp legal amendment)
- As an independent or publicly-owned business, amended corporate governing documents or adopted a legal entity that requires consideration of all stakeholders in its decision-making (e.g. benefit corporation, completed B Corp legal amendment)
- None of the above

Points Earned: 10.00 of 10.00



Purposely  
Questionnaire

Check it out with B  
Leader

Get sign off from  
senior management  
(Special Board  
Resolution)

Submit amended  
articles to Companies  
House, along with  
CCO4 Change of  
Articles Form



# Impact Area: Workers



Staff Handbook  
Future Leap Ltd

<b>Contents</b>	
Section A: Introduction.....	
A1: Welcome to the Company.....	
A2: Company Vision and Mission.....	
Section B: Company Standards.....	
B1: Personal Performance.....	
B2: Personal Appearance.....	
B3: Personal Conduct in Work.....	
B4: Personal Safety.....	
Section C: Recruitment.....	
C1: Policy.....	11
C2: Bullying and Harassment.....	13
Section D: Staff Recruitment.....	15
D1: Advertising Jobs, Applications and Selection Processes.....	15
D2: Medical Clearance.....	15
D3: References.....	15
D4: Probation, Objectives and Emotions.....	16
D5: Asylum and Immigration Act 1996.....	16
D6: Evidence of Qualifications.....	16
D7: Basic Details.....	17
D8: Payment of Wages.....	17
D9: Tax Documents.....	17
D10: Contract of Employment.....	18
D11: Income Tax Office and Reference.....	18
D12: Place of Work.....	19
D13: Job Descriptions.....	19
Section E: Health and Safety.....	
E1: Policy Statement.....	
E2: Medical Assessments.....	
E3: Display Screen Equipment Regulations.....	
Section F: Pay, Terms and Conditions.....	
F1: Normal Hours of Work.....	
F2: Weekend Working.....	
F3: Regular Overtime.....	
F4: Irregular Overtime.....	
F5: Fixed and Temporary Contracts.....	
F6: Casual Contracts.....	
F7: Flexible Working.....	
F8: Penalties.....	
F9: Staff Discounts.....	
F10: Pay Bank Training Costs.....	
F11: Deductions.....	
F12: Attachment of Earnings and Student Loans.....	
F14: Salary Sacrifice Schemes and Loans.....	
Section G: Annual Leave and Other Leave.....	
G1: Entitlement – 5-day workers and pro rata.....	
G2: Pay During Annual Leave.....	
G3: Holiday Year.....	27
G4: Booking Annual Leave.....	27
G5: Bank Holidays Full Time and Part Time Staff.....	28
G6: Sickness During Bank Holidays.....	29
G7: Sickness During Annual Leave.....	29
G8: Emergency Domestic Leave.....	29
G9: Special Leave including Bereavement.....	30
G10: Other time off with pay.....	30
G11: Jury Service.....	30
G12: Time off for Public Duties.....	30
G13: Reserve Forces.....	30
G14: Dental / Medical Appointments.....	31
G15: Exam and Study Leave.....	31
G16: Maternity Leave.....	31
G17: Paternity Leave.....	31
G18: Shared Parental Leave.....	32
G19: Parental Leave.....	32
Section H: Sickness Absence.....	33
H1: Statutory Sick Pay.....	33
H3: Sickness Data.....	34
H4: Sickness Monitoring – Number of Days and Periods.....	34
Section I: Leaving the Company.....	35
I.1: Notice given by you.....	35
I.2: Notice given by the Company.....	35
I.3: Security of Employment.....	36
I.4: References after leaving.....	36
I.5: Annual leave calculations and overpayments/under payments.....	36
I.6: Restrictive Covenants.....	36
I.7: Retirement.....	37

- A non-discrimination statement
- An anti-harassment policy
- A statement on working hours
- Policies on pay and performance
- Policies on benefits, training and leave
- Grievance resolution policies
- Disciplinary procedures
- Prohibition of child labour...



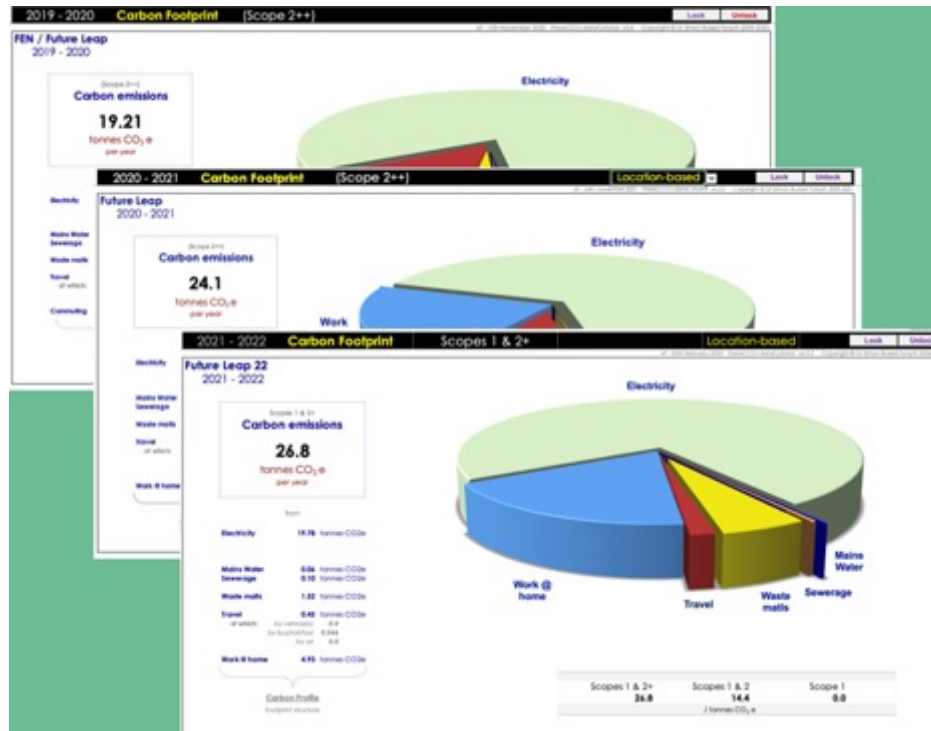
# Impact Area: Community



- Supply chain questionnaire
- Diversity and inclusivity work
- Volunteering Away Days



# Impact Area: Environment



- Management
- Carbon
- Water
- Land
- Education



# Impact Area: Customers

**Future Leap Event Feedback Form**


Thank you for attending one of our events!

If you could spend two minutes completing our survey, your feedback is very much appreciated and will help us to continually improve our events programme.

If you have any further feedback please get in touch via [events@futureleap.co.uk](mailto:events@futureleap.co.uk)

Never miss an event by signing up to our monthly newsletter: <https://bit.ly/2Bc4YWx>

---

piperkatherine43@gmail.com [Switch accounts](#) 

\*Required

---

**Email \***

Your email address

---

**Age**

▼

**Certified**



**Corporation**

- Impact
- Feedback
- Improvements



# Costs

Annual Sales	Annual Certification Fee
£0 - £149,999	£1,000
£150,000 - £499,999	£1,250
£500,000 - £999,999	£1,500
£1,000,000 - £2,499,999	£2,000
£2,500,000 - £4,999,999	£2,500
£5,000,000 - £7,499,999	£3,000
£7,500,000 - £9,999,999	£4,000
£10,000,000 - £14,999,999	£6,000
£15,000,000 - £19,999,999	£8,500
£20,000,000 - £29,999,999	£12,000
£30,000,000 - £49,999,999	£16,000
£50,000,000 - £74,999,999	£20,000

**Certified**



**Corporation**

- Impact
- Feedback
- Improvements





# We've submitted!!!...Lessons Learnt

- Start now, there is never a good time
- Seek out a B Leader for support
- Use the B Corp process as a means of continual improvement
- Bring your whole team on board
- Make it fun and celebrate lots!





# Industry-specific certifications

Tom Batten

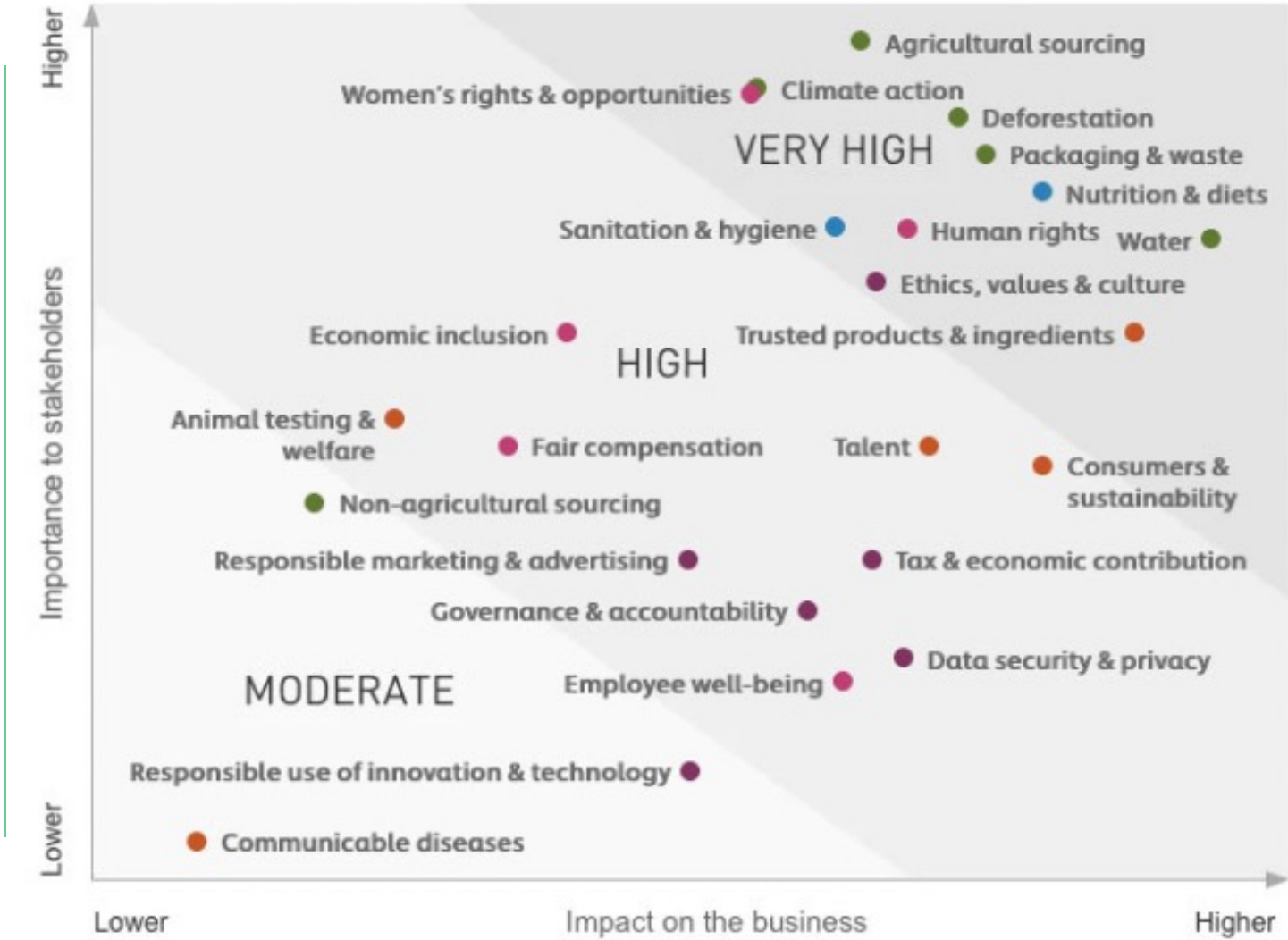
Head of Consultancy, Future Leap

# Industry specific certifications



- **What are the drivers for certification?...**  
Benchmarking? Marketing benefits? Client requirements?
- **Is it Necessary...** eg; organic certification... there will be a cost!
- **Very crowded marketplace...** what to choose?

# Materiality



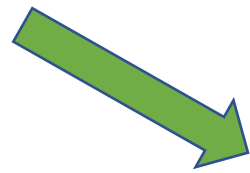
Source: Unilever

# Example: Tourism



**Framework  
and criteria**

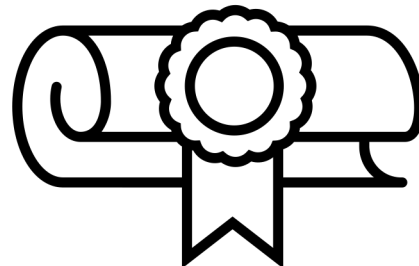
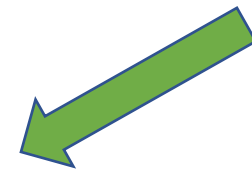
- Customer experience...
- Accurate promotion...
- Buildings and infrastructure...
- Sustainable practices and materials...
- Local employment...



**Certification  
provider**



EARTHCHECK





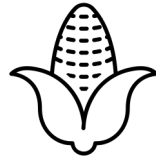
SUSTAINABLE  
RESTAURANT  
ASSOCIATION



## Rating system:

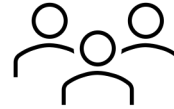
- Online audit requiring evidence, validated by the SRA.
- Report is issued and business is certified.

### Sourcing:



- Celebrate local and seasonal
- Serve more veg and better meat
- Source fish responsibly
- Support Global farmers

### Society:



- Treat staff fairly
- Support the community
- Feed people well

### Environment:



- Value natural resources
- Reduce reuse recycle
- Waste no food



# Others?.... Lots!



# UN SDGs



## SUSTAINABLE DEVELOPMENT GOALS



- Adopted by all UN member states in 2015
- Designed as a framework for global governments
- Holistic and recognisable (and free!) BUT overly general, and not necessarily applicable to private enterprise.

# UN SDGs



## TRACEABILITY PERFORMANCE FOR 2021

SUPPLY CHAIN MAPPING	GOAL	ACTUAL
TIER 1 SUPPLY CHAIN MAPPED	100%	100%
TIER 2 SUPPLY CHAIN MAPPED	30%	38%

### SUPPLY CHAIN MAPPING

- We have full visibility of all of our factories (Tier 1 supply chain).
- In 2021 we were able to map 38% of our mills dyers and printers (Tier 2 supply chain).

SUPPLY CHAIN AUDITING	GOAL	ACTUAL
TIER 1 CODE OF CONDUCT SIGNED	50%	83%
TIER 1 PROVIDE SOCIAL AUDIT	50%	58%

### SUPPLY CHAIN AUDITING

- 83% of our live suppliers have signed their code of conduct and 58% of our live suppliers have provided a social audit certification in 2021.
- In 2021 58% of our stock came from 2 key suppliers in India. Both of whom have signed their Code of Conduct and have provide a social audit certificate.
- In 2021, Covid-19 had a big impact on our supply chain especially given 75% of our products are made in India. Some of our suppliers were unable to obtain their social audit certificate. We are working with all live suppliers to obtain up to date, certifications by the end of 2022.

#### NOTE:

TIER 1 - Garment Manufacturers & Subcontractors  
 TIER 2 - Mills, Dyers & Printers  
 TIER 3 - Inputs, Buttons, Zips, Embroidery  
 TIER 4 - Raw Material (Farm, Forest, Ranch)

## GOALS FOR 2022

- CREATE TAILORED CODE OF CONDUCT FOR KENYAN ARTISAN SUPPLIERS.
- 100% OF TIER 1 CODE OF CONDUCT SIGNED.
- 100% OF TIER 1 SOCIALLY AUDITED.
- 80% OF TIER 2 MAPPED.
- 10% OF TIER 2 SOCIALLY AUDITED.
- 5% OF TIER 3 MAPPED.



## PROUD TO SUPPORT OUR SUPPLIERS

Over the past 15 years, [redacted] has grown in size but we have stayed true to our roots by working with the same Kenyan suppliers that helped us start the business.

We will continue supporting our suppliers by giving interest-free loans, enabling them to upgrade production equipment, working environments and technology. This allows them to take on bigger orders for us and other brands and grow their businesses and livelihoods.

### SOCIAL ADVOCACY

Since 2005, we have partnered with artisans in Kenya. By teaming up with locals from talented marginalised communities, we help stimulate their economies and empower their craft so they can sustain their livelihoods and thrive. One of these includes the Maasai tribe, who make our glass beaded jewellery. In 2021, 2000 pieces were made by Maasai ladies in their homes.

### METHODOLOGY

Each artisan can make either two pairs of sandals in a day or one belt not including the boxing, barcoding and packaging up. Across our three suppliers we currently have 43 artisans making [redacted] products.

## THE BREAKDOWN - 2021

2928 Pairs of sandals  
 +  
 2260 Belts  
 =  
 3724 days work





---

**Is anything  
mandatory?**

# SECR: Streamlined energy and carbon reporting



Department for  
Business, Energy  
& Industrial Strategy



## **What?**

Annually report energy and carbon alongside finances

## **Why?**

Simplifies reporting

Applies across-the-board regulatory pressure

- To increase energy efficiency
- To boost the low-carbon economy

## **Who?**

Quoted companies of any size on the London Stock Exchange

'Large' companies... any 2 of:

Turnover more than £36m / Balance sheet £18m+ / 250+ employees

# SECR: continued



Department for  
Business, Energy  
& Industrial Strategy



## How?

- annually report :
  - “energy use” from electricity, gas, transport
  - GHG emissions – Scope 1 & 2, as CO<sub>2</sub> e
  - “at least one emission intensity metric”
  - comparison with previous year
- plus a narrative
  - on energy efficiency measures
  - on methodology used
- “transport”
  - company vehicles, fleet cars, business mileage
  - **not** public transport (rail, taxi, air)

Scope 3 reporting  
remains  
voluntary...but  
is strongly  
recommended

*Presented in directors report, or strategic report if  
more appropriate*

# ESOS: Energy savings opportunity scheme



For ‘Large undertakings’ that *either*:





- Employ 250+ people
- Have an annual turnover of €50m+ and a balance sheet of €43m+

*You must take part in ESOS if your undertaking is part of a corporate group which includes another UK undertaking or UK establishment which meets these criteria.*

- 1. Calculate your total energy consumption**
- 2. Identify areas of significant energy consumption** (by assets held or activities carried out)
- 3. Appoint a lead assessor** (needs to be a member of an approved professional body)
- 4. Notify the environment agency**
- 5. Keep records**

*If you qualify for ESOS and your organisation is fully covered by ISO 50001, you do not need to carry out an ESOS assessment.*

# Other Regulations

Standard	What is required?	Comments
Green House Gas Protocol 	Greenhouse gas accounting standards	Developed by World Resources Institute and others
ISO 14064-1	Measurement and reporting of GHG emissions	GHG emissions
ISO 14064-2	GHG emissions and removals	GHG emissions and removals
PAS 2060 	Carbon neutrality	Carbon neutrality for Business / Events / Products
Science-Based Targets 	A structured approach to net-zero commitments	Globally recognised approach
PAS 2050	Carbon footprinting of products and services	Carbon Reporting For Products
ISO 14001 	Environmental management	Identify all Environmental Aspects, assess the risks, ensure regulatory compliance, implement training, set targets and review.
Energy Saving Opportunity Scheme (ESOS)	Every 4 years for large businesses.	Focus on energy and transport
Streamlined Energy and Carbon Reporting (SECR)	Annual reporting for large businesses. Limited scope	Annual reporting for large businesses. Limited scope
PPN 06/21	Net Zero Commitment for Public Sector Contracts over £5M	Introduced November 2021 by UK Government
ISO 50001	Energy management	Appropriate for larger energy users
ISO 14064-3	Verification of GHG statements	Verification of GHG statements





# Climate certifications & Environmental management systems

Dr. Simon Forsyth

Principle Carbon Consultant, Future Leap

# *4. Climate Certifications*

&

*Environmental Management Systems*

*PAS 2060. SBTi. ISO 14001.*

# PAS 2060

4. *Certifications*  
& PAS 2060

Specification for the demonstration  
of carbon neutrality

# PAS 2060: 2014

what's in, what isn't  
the numbers!

1. Coverage

'scope'

footprint

2. Measure

targets + metrics

systematic  
reduction

3. Manage

re-footprint / review

"the carbon  
you can't  
get rid of"

4. Reduce

carefully ...

provable tonnage

? 5. Offset

tell the truth

the  
TRUTH !!

6. Communicate

NO  
performance  
requirement



?



**SBTi**

the  
Science-Based  
Targets initiative

**'net-zero'**

# Science-based Targets initiative

- % footprint reduction every year *'net-zero plan' ...*
  - consistent with 1.5°C global target ...
    - *you delivering what the whole world needs to do*
- ALL carbon - scopes 1-3
  - 50% reduction by 2030
  - 90% by 2050 (or earlier)
  - offset **only** unavoidable carbon

# Science-based Targets initiative

- how much?
  - SME: \$1,000 flat fee
  - 500+ FTE: sliding scale

*4. Certifications*  
& ISO 14001

*BS 5750*  
*BS 7750*

# ISO 14001

*“ISO 14000 Series”*

*BS 8555*

*ISO 14064*

*carbon*

*ISO 50000 series*

*energy*

*ISO 45000 series*

*H & S*

*ISO 27000 series*

*security*

*ISO 9000 series*

*quality*



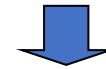
4. Certifications  
& ISO 14001

How to do an

# ISO 14001 system

Environmental  
Policy

Baseline Review

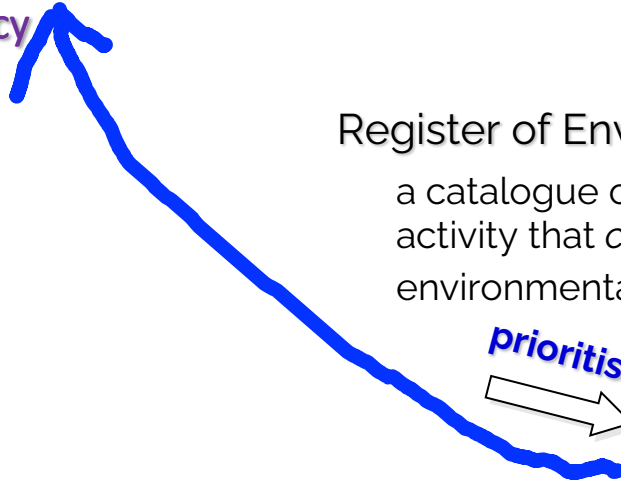


Register of Environmental Aspects  
a catalogue of all elements of your  
activity that *could* cause  
environmental change

**prioritise!!**



**"significant  
aspects"**

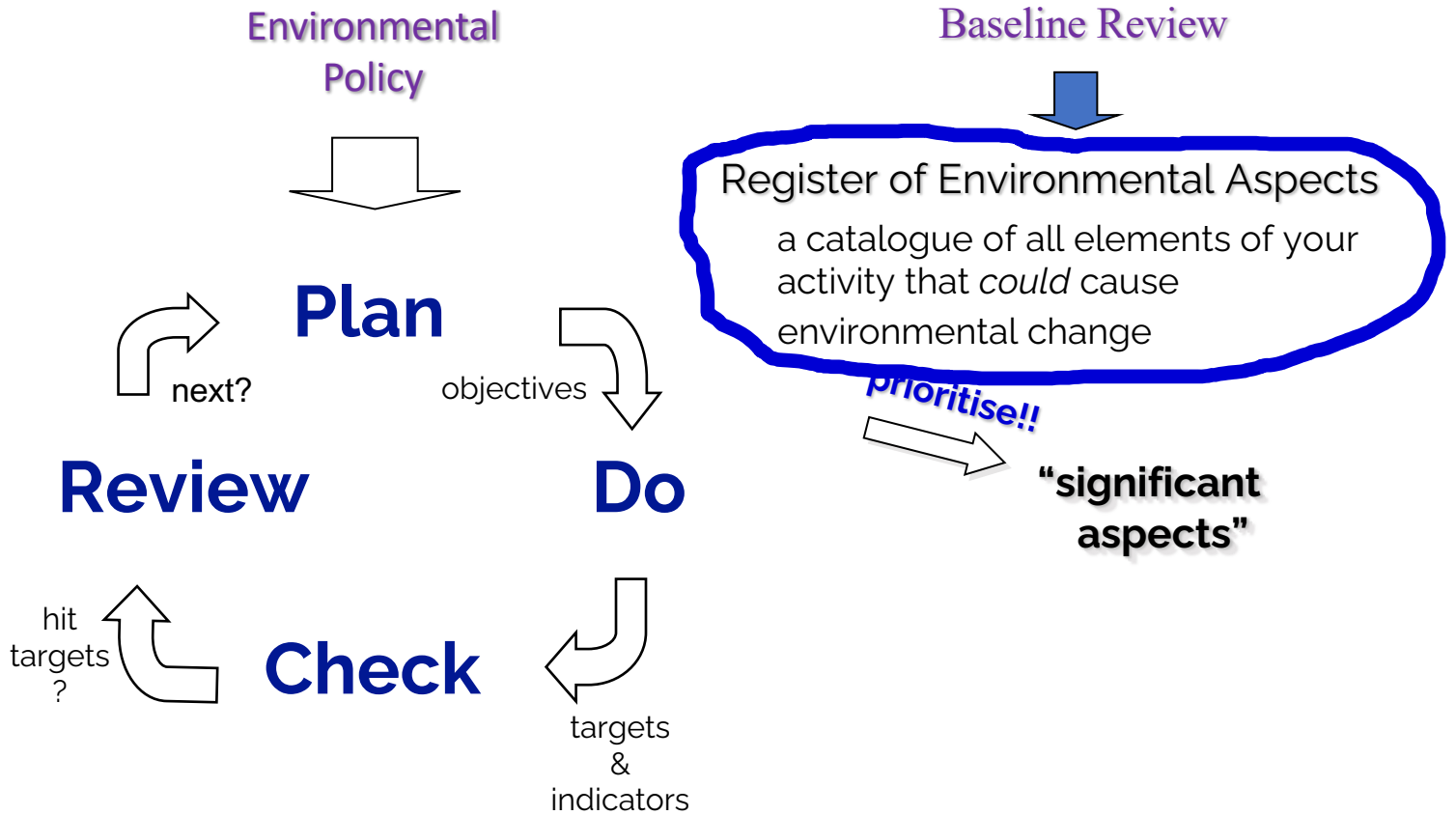


4. Certifications  
& ISO 14001

How to do an

ISO 14001 system

systems standard



“continual improvement”

Carbon neutral

vs.

“Net-zero”

?

## Carbon neutral by offsetting

- do 'things' sufficient to neutralise your footprint
  - carbon reduction plan
- and
- fund someone to offset the rest
  - eg. tree planting – “sequester”
  - eg. cookstoves, wind turbines, solar farms – “avoidance”

**REALLY cutting emissions ??**

## Carbon neutral by offsetting

- any activity that neutralises
  - then what ... **business as usual??**
    - “Drive Carbon Neutral”
    - “3 ways we can keep flying with zero carbon emissions”
- carry on as now
  - everything nicely offset  
... for a small fee

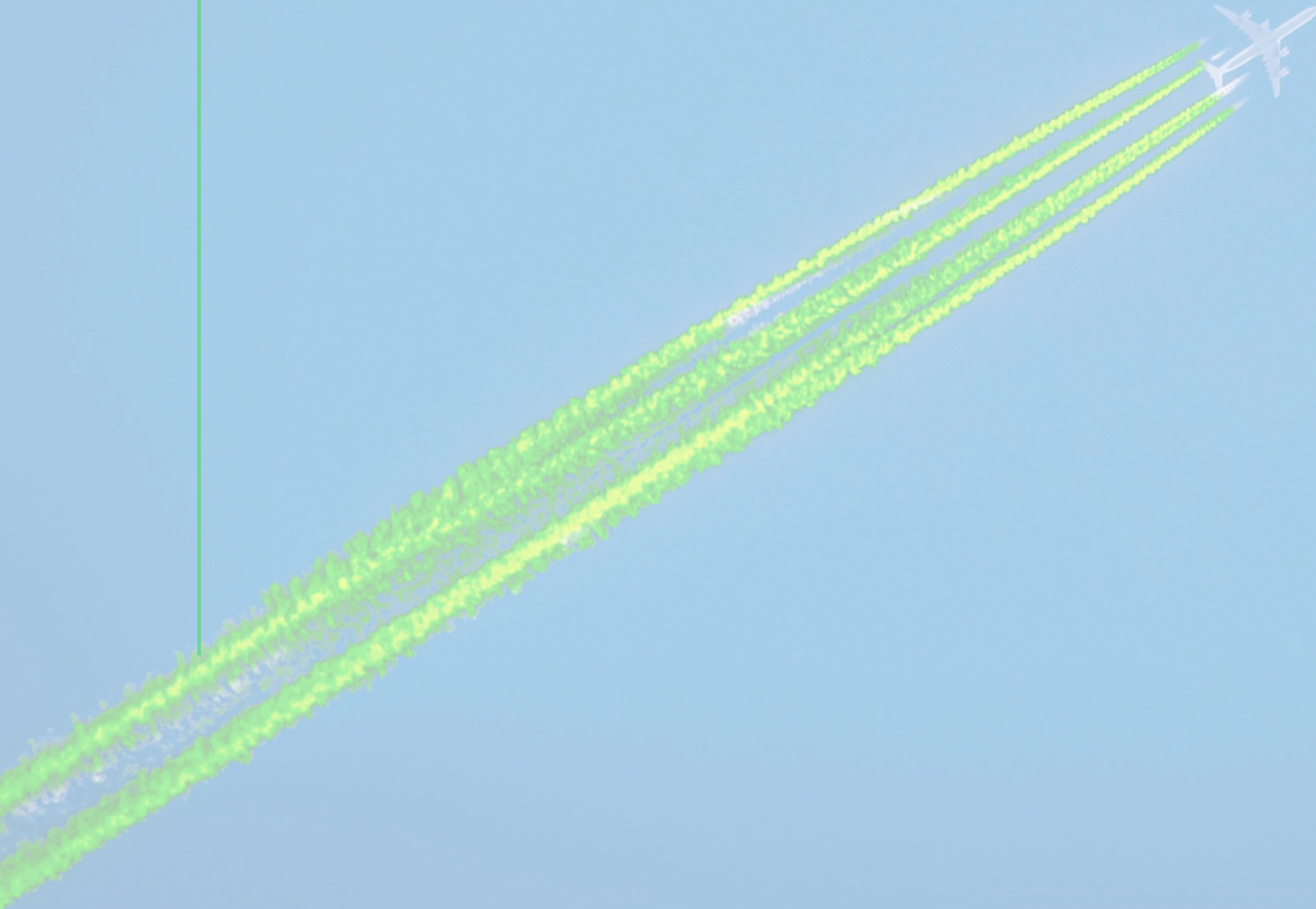
**BUT**

top five corporates ...

... need **1** all earth's forests

**more than**

# Carbon neutral by offsetting





# Carbon neutral by offsetting

“... the emissions you can't eliminate ...”

- how ...? **REALLY a new project?**

- “gold standard” **fully traceable?**

Gold Standard



- expiry **ANNUAL**

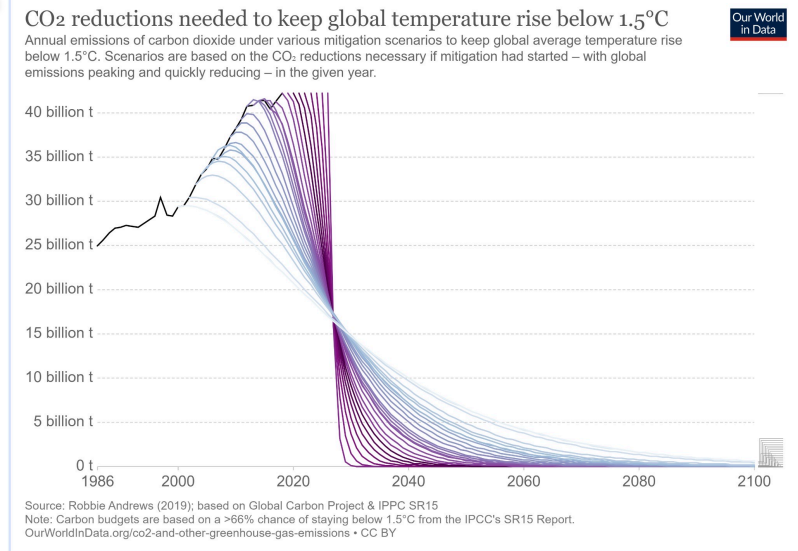
- who? **... Ya gonna trust?**



# Net zero

- CO<sub>2</sub>e emitted = CO<sub>2</sub>e removed
  - offset only unavoidable carbon
  - removal, not avoidance
- hard objective:
  - 40% by 2030, 90% by 2050
- **full scope 3 supply chain!**
- plan with targets ...
- ... against baseline year
- longer you leave it, tougher the targets ...

net-zero  
plan





# Other certifications

# Other certifications

Standard	What is required?	Comments
Green House Gas Protocol	Greenhouse gas accounting standards	Developed by World Resources Institute and others
ISO 14064-1	Measurement and reporting of GHG emissions	GHG emissions
ISO 14064-2	GHG emissions and removals	GHG emissions and removals
PAS 2060	Carbon neutrality	Carbon neutrality for Business / Events / Products
Science-Based Targets	A structured approach to net-zero commitments	Globally recognised approach
PAS 2050	Carbon footprinting of products and services	Carbon Reporting For Products
ISO 14001	Environmental management	Identify all Environmental Aspects, assess the risks, ensure regulatory compliance, implement training, set targets and review.
Energy Saving Opportunity Scheme (ESOS)	Every 4 years for large businesses.	Focus on energy and transport
Streamlined Energy and Carbon Reporting (SECR)	Annual reporting for large businesses. Limited scope	Annual reporting for large businesses. Limited scope
PPN 06/21	Net Zero Commitment for Public Sector Contracts over £5M	Introduced November 2021 by UK Government
ISO 50001	Energy management	Appropriate for larger energy users
ISO 14064-3	Verification of GHG statements	Verification of GHG statements

PS21/24      Climate-related disclosures of assets to FCA      By asset managers, insurers, pension providers from 1/1/22

# Self- certification

**4. Certifications**  
& *Neutrality*

**CLIMATE  
NEUTRAL**  
MEASURE  
REDUCE  
OFFSET **NOW**



## 4. **Certifications** & Neutrality

[unfccc.int/climate-action/climate-neutral-now](https://unfccc.int/climate-action/climate-neutral-now)



United Nations Framework Convention on Climate Change

### A downloadable form

- complete it
- email it in
- get approval
- be certified

*easy  
WHEN  
you've done*



### Attaching ...

- footprint report
- offsetting certificates
- Carbon Reduction Plan
- signed Pledge letter

**public  
declaration**

**CLIMATE  
NEUTRAL**  
MEASURE  
REDUCE  
OFFSET **NOW**

**&  
logo**

# CLIMATE NEUTRAL

MEASURE  
REDUCE  
OFFSET **NOW**

Thank you for making a pledge  
below by answering each one

Please refer to the [explains](#)

## STEP 1: MEASURE YOUR GR

1. What is the reporting period  
period as applicable)

01/07/2020 – 30/06/2021

One-off initiative

2. What standard or methodol

GHG Protocol Corporate Repo

[If other, please specify here.](#)

3. Which categories are includ

- Electricity generation
- Heat generation
- Heat consumption
- Electricity consumption
- Fuel consumption for purpo
- Air travel
- Transport by car
- Public transport by bus
- Public transport by taxi
- Public transport by train
- Other modes of public land
- Waste
- Water consumption

# CLIMATE NEUTRAL

MEASURE  
REDUCE  
OFFSET **NOW**

Please use the following space t  
listed above, such as Scopes 1, 2 an  
Please enter any comments her

4. Is your GHG data publicly availa

No

Yes

[If yes, please specify here.](#)

5. Which GHGs are included in you

- Carbon dioxide (CO2)
- Methane (CH4)
- Nitrous oxide (N2O)
- Hydrofluorocarbons (HFCs)
- Perfluorocarbons (PFCs)
- Sulphur hexafluoride (SF6)

[Please enter any comments her](#)

6. What is the amount of total emi

Tons of CO2 equiv

## STEP 2: REDUCE YOUR EMISSIO

1. Do you have a greenhouse gas e

No

Yes

[Indicate your reduction target h](#)

2. Please list your greenhouse gas

[Indicate your reduction actions](#)

# CLIMATE NEUTRAL

MEASURE  
REDUCE  
OFFSET **NOW**

## STEP 3: OFFSET YOUR UNAV

1. Which categories are being cr

- All measured categories
- Some of the measured cate
- Electricity consumption
- Electricity generation
- Heat generation
- Electricity generation
- Fuel consumption for purpo
- Air travel
- Transport by car
- Public transport by bus
- Public transport by taxi
- Public transport by train
- Other modes of land transp
- Waste
- Water consumption

Please use the following spac  
above, such as Scopes 1, 2 and 3  
**All Scope 1 & 2 plus element**

2. If you are using other offsets  
which ones.

No

Yes

[If yes, please specify here.](#)

3. How many tons of CO2 equiv

tons of CO2 equ

4. How many CERs are you usin

# CLIMATE NEUTRAL

MEASURE  
REDUCE  
OFFSET **NOW**

# APPENDIX PLEDGE

CERs

5. Which platform did you use to purchase the CERs?

United Nations Carbon offset platform

Others

[If others, please specify here.](#)

6. Please provide proof of purchase/cancellation of the CERs here or attach it to your e-mail or provide a link  
to a relevant public registry/website.

[Provide proof here.](#)



## Time? Cost?

“How much and how long?”

- footprinting:
  - how good are your datasets?
  - good data → 1 – 2 days @ £600 per day
  - poor data ... → *very expensive office junior*
- neutrality:
  - footprint known → £8 – 12 per tonne offset
  - 1 -2 weeks for paperwork
- UN Climate Neutral Now:
  - fill in, check, attach → 1/2 – 1 day @ £600 per day
  - approval → 1 - 5 days, usually



# Q&A









# Thank you for Joining Us!

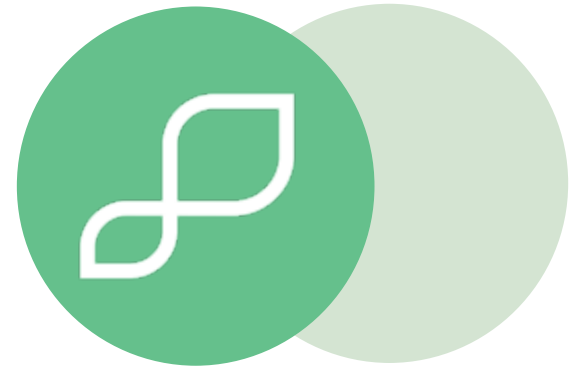
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 Fill out your Feedback Form

Free 1 day hotdesking or a future discounted event for giving us your feedback

 Get in Touch

[consultancy@futureleap.co.uk](mailto:consultancy@futureleap.co.uk)  
[info@futureleap.co.uk](mailto:info@futureleap.co.uk)



# Skills for Clean Growth Workshops – October / November 2022

	Theme	Organisational Learning & Value	Date	Venue
October	Sustainable Certifications (inc B Corp)	What certifications can help your organisation and how to approach them	19 <sup>th</sup> Oct 2022 0900-1200	Future Leap Gloucester Rd
	Supply Chain Greening & Procurement	Measuring Scope 3 emissions & working with suppliers and value chain to reduce these	31 <sup>st</sup> Oct 2022 0900-1300	St Nicholas House Bristol City Centre
November	Digital Emissions	Understanding impact and options of sustainability in digital working	9 <sup>th</sup> Nov 2022 0930-1230	Future Leap Gloucester Rd
	Carbon Measurement & Reduction	How to approach, measure and reduce Scope 1 & 2 carbon emissions	16 <sup>th</sup> Nov 2022 0915-1130	Future Leap Gloucester Rd
	Workforce Engagement	Bringing colleagues across your organisation on board with your sustainability journey and managing climate anxiety	29 <sup>th</sup> Nov 2022 0830-1130	Arnolfini Bristol City Centre

E-mail: [cleangrowth@uwe.ac.uk](mailto:cleangrowth@uwe.ac.uk)

Website: <https://www.skillsforfutures.co.uk/cleangrowth>

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